

## CSR & Environment Standards

ESG stands for environmental, social, and governance. It refers to the three dimensions of sustainability that are often used to evaluate the performance of a company or organization.

- Environmental factors include a company's impact on the natural environment, including its greenhouse gas emissions, water usage, and waste generation.
- Social factors refer to a company's impact on society, including its labour practices, diversity and inclusion, and relationships with communities.
- Governance refers to a company's internal governance practices, including its board composition and leadership, risk management, and transparency.

It is essential for ALXR to have ESG at its heart and as part of its corporate and operating culture because these factors have a significant impact on society, communities and the environment as well as the long-term success and sustainability of the organisation.

Companies that prioritise ESG are more responsible and are trusted by stakeholders, such as customers, employees, investors, and regulators. This can lead to a number of benefits, including improved financial performance, increased brand value, and enhanced stakeholder trust and loyalty.

In addition, addressing ESG issues can also help to mitigate risks, such as regulatory fines, reputational damage, and supply chain disruption.

A strong ESG culture supports ALXR to identify opportunities for innovation and growth, such as developing new products or services that address environmental or social challenges.

Overall, integrating ESG into our corporate culture helps to ensure that ALXR is making a positive contribution to society and the environment, while also building a strong and sustainable business and not just words in a policy and procedures document.

ALXR is committed to a culture of ethical sourcing, employment operations and dedicated to protecting people and the environment.

We have completed and comply with the following UK Government standards and assessments;

- Health & Safety Compliance Assessment
- Anti-Corruption Declaration
- Gender, Equality and Diversity Assessment
- Labour Standards Assessment
- Carbon, Waste and Water Reduction Assessment
- Greening Government Commitments Assessment

- Environmental Management Assessment

If you would like to know more about our ESG culture and our operations, systems and processes, please get in touch or arrange a meeting at a time, date and place that is convenient for you by following this link here: [The ALXR Environment and Social Value Policy and Statement 2025.](#)